

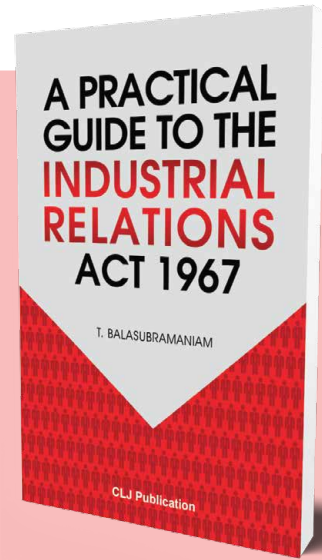
A PRACTICAL GUIDE TO THE INDUSTRIAL RELATIONS ACT 1967

Author: T. Balasubramaniam

The Industrial Relations Act 1967 contains several important provisions pertaining to union recognition, collective bargaining, trade disputes, representation on dismissals, strikes and picketing. Most of these provisions have been the subject of interpretation by case laws. Vide this book, more than a hundred such case laws have been discussed. It is hoped that HR practitioners and every student of Human Resource Management will find this a useful textbook.

Key Features

- Each section of the Industrial Relations Act 1967 has been thoroughly explained. Case law principles are highlighted to expand the readers' understanding of the various provisions of the Act.
- For unionised employers, this book explains the key issues together with relevant case laws as reference, which includes: Collective bargaining, leave on trade union business, picketing, strikes and trade disputes.
- For non-unionised employers, this book offers an easy-to-understand guide on the following:
 - > How to deal with a claim for recognition
 - > Provisions of the Act on representation and dismissal cases
 - > What constitutes illegal picketing and strikes
- For Trade Unions, this book explains the following subject matters succinctly while providing more than 100 relevant case laws for easy reference:
 - > Defining the correct requirements to file a claim for recognition
 - > When is a strike or picket illegal
 - > Provisions under Collective Agreement



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